



Featured: Luna Uribe, the LBCC Foundation's dedicated student worker, flips pancakes during the Corvallis Campus pancake breakfast promoting Give Day.

Dedicated to LBCC students and programs

Founded in 1972, the LBCC Foundation is dedicated to supporting the students and programs of Linn-Benton Community College so that, through the transformational power of education, our entire community flourishes.



OUR MISSION

At the LBCC Foundation, we support the dreams of LBCC students by providing comprehensive programs and services that are innovative and accessible.



OUR SHARED VALUES

At Linn-Benton Community College, our values serve as the foundation that inspires our actions and unites us as a community. As responsible stewards, we are committed to:

Opportunity: We support the fulfillment of potential in ourselves and each other.

Excellence: We aspire to the highest ideal with honesty and integrity.

Inclusiveness: We honor and embrace the uniqueness of every individual, and promote the free and civil expression of ideas, perspectives and cultures.

Learning: We commit to the lifelong pursuit of knowledge, skills, and abilities to improve our lives and our communities.

Engagement: We openly and actively connect as students, faculty, staff and community.

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** As of December 2023.*



\$984K

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\$13.52
million

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**An 11.5% increase in
foundation assets **over**
last year**



With every gift you contribute, you are helping to plant seeds of hope for our students.

Your generosity has allowed us to provide critical resources that go beyond what the college's general fund can offer.

Steven Broncheau

EXECUTIVE DIRECTOR, LBCC FOUNDATION

A message from our executive director

Hello Roadrunners,

I can hardly believe that as of August 2024, nearly a year has passed since I stepped into the role of Executive Director here at the Linn-Benton Community College Foundation. This journey has been amazing, and I want to take this moment to express my gratitude to you — our donors, board members, and dedicated staff. Your support has been incredible to me, and instrumental in making the dreams of our students a reality.

2023 was not just another year; it was a transformative time for our foundation. We welcomed new leadership with our board president in addition to my own exciting start. With your continuous encouragement, our staff has expanded, and we are now more equipped than ever to serve our community. What's even more noteworthy is the increase in donations and scholarships. While numbers tell part of the story, this growth reflects a community deeply committed to creating opportunities for all.

Your generosity has allowed us to provide critical resources that go beyond what the college's general fund can offer. With every gift you contribute, you are helping to plant seeds of hope for our students. These seeds make college more accessible and emergency funding helps our students to overcome unexpected challenges.

We are incredibly excited about what's next! Our goal for the coming year is not only to inform but also to engage you, our committed supporters. We want each of you to feel connected to the impact you make through the foundation. As you look through the annual report I hope you feel a connection with the stories about our students and donors and see the strength of our community.

To further our mission, we are increasing our outreach to the community to maximize our ability to respond to their ever-changing needs. We hope this outreach will not only broaden our impact but also offer more opportunities for you, our donors, to be actively involved in our dynamic, thriving community.

As we move forward, we want to keep you informed and engaged. Your voices matter to us, and we want to hear your thoughts on how we can further collaborate to make a lasting impact. Be on the lookout for opportunities to connect, whether through events, discussions, or volunteer opportunities — we'd love for you to continue this journey with us.

Thank you for being a part of the Linn-Benton Community College Foundation. Together, let's continue to create a brighter future for our students and community.

With warm regards,



STEVEN BRONCHEAU

Executive Director

Colleagues create endowment in memory of Bruce Moos

New Scholarship benefits local students seeking a quality education at Linn-Benton Community College.

Clay Weber once heard a student refer to Bruce Moos as “the godfather of livestock judging for the state of Oregon.”

Weber figured that was appropriate. Before his retirement in 1998, Moos taught agricultural sciences at Linn-Benton Community College for 23 years and is credited with developing its livestock judging program into a nationally-recognized force. Even after retiring, he spent about 15 years helping to tabulate judging contests.

In his time at the college, Moos was an instructor, mentor, colleague and friend to hundreds of students and faculty. Now, Weber and former colleague Rick Klampe are working to make sure his influence continues through an endowment they are creating in his memory.

“He was an amazing, amazing human,” said Klampe, who was enrolled at LBCC from 1979 to 1981 and had Moos as an instructor before returning to the college as an instructor himself in 1988. “It was all about the student, it was never about him.”

Clay Weber joined as an instructor in fall 2001, after Moos’ retirement, but often traveled with Moos during student-related trips. Weber was coaching the livestock judging team while Moos was traveling with Benton County 4-H.

“On these trips he was my roommate much of the time, so I got to know him really well,” Weber said. “He was such a unique individual. Kids loved to be around him, adults loved his sense of humor, and he was a very successful person.”

Klampe and Weber are working together to create the Bruce Moos Memorial Endowment. It needs to be funded with at least \$15,000 to begin providing scholarships, and they figure they are about halfway there. To contribute, visit linnbenton.edu/give.

Moos died of heart failure in 2022 at age 82. He grew up in Lodi, California, and majored in animal husbandry at Fresno State College. He also served in the Marine Corps Reserve during that time.

After college, Moos worked for a while in the hog operations industry, then obtained his teaching credentials from the University of California at Davis. He taught in both California and Oregon high schools before becoming LBCC’s first full-time Animal Technology (later called Animal Sciences) instructor, joining the college in 1975.

Having been with the Marine Corps Reserve, Moos had a tough side, Weber recalled. But it was the way he provoked laughter that put people at ease.

“He knew how to walk in the room and he had a joke for every situation. He made people feel comfortable using humor,” Weber said. “And he was always in good spirits. Even at the end - Rick and I went up and visited him - he was always in good spirits.”

Klampe agreed. “He was a master teacher. To get his points across, he was as funny a guy as you’d ever want to meet,” he said.

Livestock judging is the art of evaluating production animals against the standards considered to be ideal

... *continued*



Clay Weber

AGRICULTURAL SCIENCES FACULTY

Rick Klampe

RETIRED AGRICULTURAL SCIENCES FACULTY

for the breed. At LBCC, Klampe said, Moos took judging teams to a new level.

By Moos' second year, Klampe recalled, LBCC's team competed at a national contest in Louisville, Kentucky. "They were second in the nation their first big time out," Klampe said. "It kind of shocked the world: 'Who is this guy and where are they from?'"

People in the ag sciences department tend to stay on, Klampe said: Moos for 23 years, himself for 33. It's that kind of legacy that he and Weber want to help perpetuate through the endowment, which is why it makes sense to name it after the man who helped provide that legacy.

"I can honestly say - the last time I saw him, I told him this - outside of family, there's no person anywhere that influenced me or impacted my life more than he did," Klampe said.



The college has launched two new degrees—**music education, and music production and audio engineering.**

Sounds of success: LBCC music program achieves multiple goals

Studying music at Linn-Benton Community College means much more than learning just to sing or play. It also can mean achieving an associate's degree in music education, or a transfer degree in music production and audio engineering.

Launching the two new degrees—music education two years ago and music production and audio engineering in fall 2023—is part of the college's effort to expand its music program in multiple ways.

Achievement of that goal is due in large part to the strength of its music faculty, led by Raymund Ocampo, chairman of the performing arts department, who joined the college a decade ago. Theory instructor Bill Whitly has won awards in composing from ASCAP, the American Society of Composers, Authors and Publishers. Sarah Brauer, who teaches voice, has won a Grammy. Numerous other faculty members also have awards to their credit.

"We have some of the best faculty in the state," Ocampo said, "and they're preparing these students to a level we're just really thrilled with."

On joining the LBCC faculty, Ocampo's first goal was to create a successful core program for music students: two full years of instruction that a music major would receive. That includes theory, ear training, group piano, lessons, ensembles; everything students studying music would need in the first half of their major.

With that in place, the next step was to expand and build on the college's instrumental program, and to take its choirs to, at minimum, a regional convention.

"We have achieved all those goals and then some," Ocampo said.

The success of the core curriculum has meant students who transfer to four-year institutes are more thoroughly prepared for their futures, Ocampo said. "Our students are known to be some of the most well-trained, well-rehearsed and well-practiced," he said. "They are very ready for the next level."

Next-level thinking is what led to the launch of the two new degrees. LBCC is currently the only community college in Oregon to offer an associate's degree in music education. "That is a huge deal," Ocampo said. "It means students graduating from LBCC can transfer a lot easier to Oregon State University as a music education major, because they're getting a lot of their core done here."

Few community colleges offer the transfer degree in music production and audio engineering, an area experiencing significant demand, Ocampo added. The hope is that LBCC's workstations, recording equipment and state-of-the-art mixing board will help provide both the community and the region with highly trained recording engineers and audio engineers.

"We just don't have enough qualified sound technicians in the Willamette Valley," he said. "Events have to coordinate their dates to get people to work on their shows."

Another goal, almost realized, was to partner with the Willamette Symphony Orchestra and the Willamette Valley Concert Band to offer academic credit for participating students. The organizations have reached conceptual agreement and are just waiting on signing paperwork, which should be completed by next summer, Ocampo said.

... continued

International travel is an ongoing goal. The entire music program travels every other year, most recently to the United Kingdom, Wales and Ireland in 2023. In 2025, the plan is to spend 10 days in South Korea.

It's important for students to broaden the scope of what they see during their education, Ocampo said. For some, it's their first time out of the country - sometimes even their first out of the state.

"Travel is incredibly important to us," he said. "It's a big step in terms of a worldview for them; in terms of finding their place in the world."

It also appears to help solidify students' commitment to education, he added. "Every second-year music major who went on tour last year graduated or transferred."

Ocampo isn't resting on the program's laurels, however. He's working on at least one more big goal: achieving national accreditation.

Only 30 community colleges in the nation—none of them in either Oregon or Washington—are nationally accredited. LBCC had its accreditation visit earlier this year and Ocampo said he's confident he'll hear good news after responding to the notes received from it.

"What that means is that the standards the students are reaching are the same as most of the large four-year institutions. Our students are getting an education at roughly the same level," he said. "And our transfer partners know this. They can trust our student population to be well-prepared student artists."

Perhaps the best result of a decade's worth of work is seeing students come back each year to continue the work, Ocampo said. Each term the program welcomes some 250 students, about 5% of the campus as a whole. This year's review showed the program has a 90% retention rate from first term to second term, which is the hardest to maintain.

"That's something we're very proud of," Ocampo said. "We're making sure we're taking care of them in all ways."

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**Our students are known
to be some of the **most**
well-trained, well-rehearsed,
and well-practiced.**

Raymund Ocampo

CHAIR, PERFORMING ARTS DEPARTMENT





Don't think you're limited.
This school can open up new doors for you like it did for me.

Q Ewing

AUTOMOTIVE TECHNOLOGY

From aspiring marine to auto mechanic: Q Ewing's LBCC journey

At first glance, Q Ewing's journey from aspiring U.S. Marine to automotive mechanic may seem unconventional, but it's a story of resilience, passion, and the transformative power of education. As a student at Linn-Benton Community College, Q's story is not only inspiring but also a testament to the support provided by the LBCC Foundation.

Originally from Boise, Idaho, Q moved to Oregon in eighth grade when his mother secured a job as a realtor. Although initially planning to join the Marines, chronic asthma thwarted his ambitions despite fighting for nearly four months to meet the physical requirements without medication. His backup plan led him to LBCC, a decision that has profoundly shaped his life.

"I didn't know what to go for initially," Q recalls. "But then a teacher mentioned the automotive mechanic program, and it seemed convenient. I was worried about pursuing something I wouldn't enjoy, but this felt right."

LBCC's Automotive Technology program turned out to be a perfect fit for Q, who had always found mechanical physics fascinating. "I really fell in love with working on cars. They are more accessible, and I can help people in my life. I can spread my knowledge, love, and appreciation for people, especially if they need help with their car."

Q's passion for mechanics is deeply rooted in his childhood memories of his father. "Growing up, my dad was that guy. He went around the neighborhood checking on people's cars, rebuilding lawnmower engines. That gave me a perspective on life – if you take care of yourself, and the things and people around you, life can be really enjoyable. I want to spread that and help people out."

The financial support from the LBCC Foundation played a crucial role in Q's educational journey. He received the Roundhouse Tool Grant, which

covered the cost of essential tools for his automotive program. "I was going to have to pay \$1500 per term for tools. The Oregon Promise didn't cover it. I had \$1500 saved in my bank account, ready to drop for the first term. I paid out of pocket and then got the money back, thanks to the grant."

Q's drive and determination also led him to secure a job as a mechanic at Aamco in Lebanon while still in school. "I'm actually pulling transmissions and doing much more than I was as a lube technician at a car dealership in Corvallis. It's awesome to have all the correct tools, thanks to the grant."

Prior to coming to LBCC, Q had no idea what to expect. He thought the college only offered core classes like math and science and was surprised by the multitude of program offerings.

"For anyone considering LBCC, there are a lot of options, said Q. "Don't think you're limited. This school can open up new doors for you like it did for me."

Living in Corvallis and commuting to Lebanon for work, Q's dedication is evident. He gets up at 5:30 AM to ensure he's on time for his job. His story is one of many at LBCC, illustrating how the college and the Foundation's support can help students overcome obstacles and achieve their dreams.

Q is now a sophomore, fully immersed in his two-year program, working towards an associate's degree in automotive technology. He hopes his story will inspire others to pursue their passions and take advantage of the opportunities provided by institutions like LBCC and its Foundation.

"I just pulled a transmission today. It's awesome," Q shares with a smile. His journey is far from over, but with the support of the LBCC Foundation and his unwavering determination, Q is well on his way to a fulfilling career in automotive mechanics.

Second gear: Bernadette Crowe's passion for auto technology fueled by the LBCC Foundation

Bernadette isn't your typical Linn-Benton Community College student. At 33, a single mom with a nine-year-old son and thirteen-year-old daughter, she's returning to school after years away. Yet she isn't daunted by the challenge. In fact, she's exhilarated. The reason? She's finally pursuing a lifelong dream: a career in automotive technology. A journey made smoother thanks to the LBCC Foundation.

"I've always enjoyed working with cars," Bernadette says, a hint of pride in her voice. "In my early twenties, I'd work on projects with a boyfriend who was a mechanic. He could diagnose a car's problem in a flash and fix it – it was fascinating!"

That fascination never faded. But life, as it often does, took Bernadette on a different path. Raising her children became her priority. Yet, her dream of working with cars remained.

When her children grew older, the time finally felt right. "A friend suggested nursing school," Bernadette recalls with a laugh. "But I knew instantly – it's automotive for me! Everything just lined up beautifully."

Linn-Benton's Automotive Technology program was a natural choice. Bernadette had always noticed LBCC's Advanced Transportation Technology Center while driving by in Lebanon. Now, she was ready to step through the doors.

Starting fresh wasn't easy. "It had been a while since I'd been in school," said Bernadette. "Applying was a whole new process, but there were people there to help."

Those helping hands proved invaluable. As a single mom, Bernadette juggled schoolwork with childcare, a constant logistical dance. This challenge became even more daunting when her backup mode of transportation, a bicycle, was stolen.

Enter the LBCC Foundation, an unsung hero in Bernadette's story. Funded by generous donors, the Foundation bought Bernadette a new bike to ensure she always had transportation to class.

"They've been a lifesaver," Bernadette said gratefully.

The support Bernadette received went beyond transportation. Through the college's Roadrunner Resource Center, a lifeline for many students, she received help paying for the Boys and Girls Club after-school program for her children and assistance with utility bills, alleviating financial stress and allowing her to focus on her studies.

Bernadette's journey hasn't been without its hurdles, but the support she received from the Foundation empowered her to overcome them. It's a shining example of how philanthropy can change lives. Bernadette's story—one of determination, resilience, and the unwavering pursuit of a dream—is a testament to the transformative power of education and the supportive community at LBCC, fueled by generous donors to its Foundation.

"It's been a truly positive experience," said Bernadette. "There's a lot of support out there to help you reach your goals."



**I knew instantly – it's
automotive for me!
Everything just lined up
beautifully.**

Bernadette Crowe

AUTOMOTIVE TECHNOLOGY

'I'm an example of what you can do': Steve Carothers named LBCC Distinguished Alumn

In 1971, while studying business administration, Steve Carothers played for the first baseball team Linn-Benton Community College ever fielded.

When the college's Board of Education decided to cut the team's funding 42 years later, Carothers put his business degree to work. He enlisted his first college coach, Dick McLain; fellow LBCC alumnus Dan Segal, CEO of Knights Baseball Club Inc.; and other Roadrunner fans to crunch some numbers for the college.

"I went to the Board and said, 'Wait a minute, what are you doing?' And they said, 'We can't afford it,'" Carothers remembered. "We put together what the baseball program brought in—the students, their girlfriends, their friends; there's a figure for that—and we basically did a budget and said, 'Hey, this isn't a loser. We want to bring it back.' They agreed and they brought the program back the next year."

That's part of the reason Carothers was honored earlier this summer with the LBCC Foundation 2024 Distinguished Alumnus award.

"That award was pretty special," he said.

Carothers said combining business with baseball helped him make a difference in both.

He grew up in Shedd and attended Central Linn High School, where he played both baseball and football. He was a part of the 1970 team that won the state baseball championship.

During the summer, he played baseball for an American Legion team that McClain coached. He'd been an outfielder, but McClain also turned him into a relief pitcher.

After high school, Carothers took a job with Standard Oil, then switched to making plywood with Georgia Pacific.

"I made good money, but I could see I wasn't going anywhere," he recalled. "I liked business in high school - I had a good accounting teacher - so I decided that's what I'm going to do. And LBCC was close, so I could live at home."

LBCC was then just a few years old in the fall of 1970, and McClain was fielding its first team for the following spring. He recognized Carothers and recruited him immediately. "He said, 'We got a baseball team, get out there,'" Carothers said.

After receiving his business administration degree from the community college, Carothers went on to a certificate class at Oregon State University in what was then a new truss system for roofing jobs. He continued working for roofing companies until 1983, when the owner of one of the companies for which he had worked previously offered to sell him the business. He paid \$100 down and the rest - \$3,000 - on installments.

From there, the company boomed. Carothers said he worked to run the business the same way he later coached Central Linn and Harrisburg softball and baseball teams: with a keen eye for talent and respect for the people who provided it.

"My dad was in Okinawa, in the thick of it, and we kind of had a philosophy," he said. "I'm known as the foxhole captain: Don't allow anyone in the foxhole that you can't trust and don't believe in. That's the way I ran my company, and I took care of the people who took care of me. I made sure I had the best guy in every position in my company, and I let him do his thing."

He also credited the education he received at LBCC. He said he especially appreciated instructors Carolyn Chambers and Jay Brooks, who taught classes on how to do balance sheets, accounts received, accounts payable and other skills - all without the help of personal computers.



Dan Segel

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Steve Carothers

LBCC DISTINGUISHED ALUMNUS

“I had a great education there. The business classes, I used them every day when I was running the plant,” he said.

Although now retired and living in Sweet Home, Carothers remains involved at LBCC. For the past six years, he has underwritten the LBCC Athletics Golf Tournament, covering both the cost of the event and the food offered there so that all funds raised by the tournament can go back to funding athletics.

“I enjoy watching those kids prosper and do good things,” he said. “It makes me feel good to help them have an opportunity to do what I got to do.”

Carothers said he’s proud of his Distinguished Alumnus recognition. He said he feels his success “kind of shows that everyone can do that. I’m an example of what you can do when you put your mind to it.”

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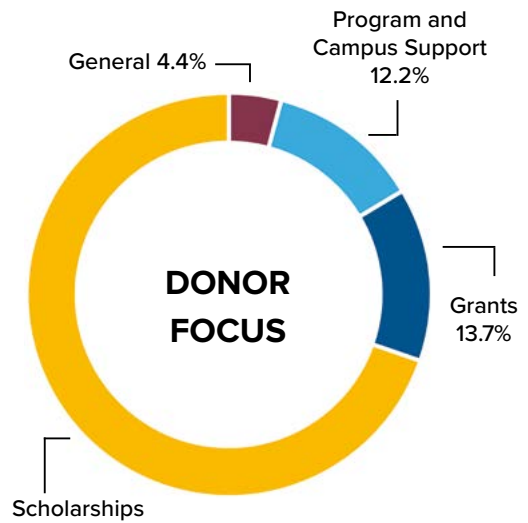
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2023 financial snapshot

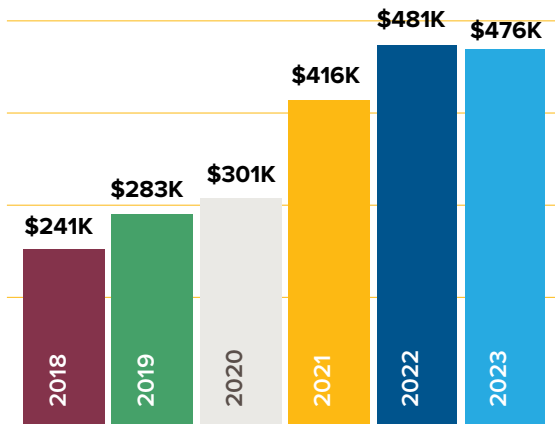
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TOTAL SUPPORT: \$640,046

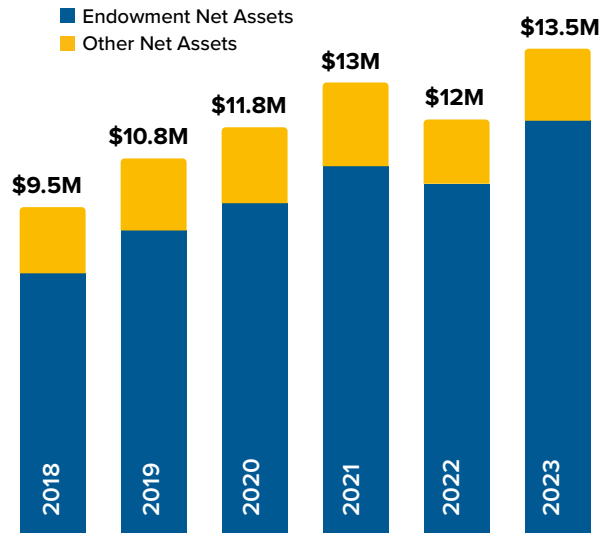
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NEW
SCHOLARSHIPS
CREATED IN 2023



SCHOLARSHIP PROGRAM



ASSET GROWTH



Audited financial statements are available at: linnbenton.edu/annual-report



Thank you

FOR YOUR GENEROUS SUPPORT!

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The Heritage Oak Society recognizes those friends of LBCC who have included the LBCC Foundation in their estate plans through their will, trust, insurance, or life income gift.

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Meet the team that helps your dollars make the **greatest impact**

We are committed to delivering the best results to our donors and the students and faculty we serve.



Steven Broncheau
FOUNDATION EXECUTIVE DIRECTOR

Steven leads the LBCC Foundation's strategic vision, fosters partnerships, and drives fundraising efforts.



Jim Birken, MPA
PLANNED GIVING MANAGER

Jim works with donors who are interested in leaving a planned gift to the college through their will or trust.



Linnea Everts
GOVERNMENT RELATIONS, DEVELOPMENT & STEWARDSHIP MANAGER

Linnea is LBCC's government relations lobbyist. She also works with donors and community members to advocate for the Foundation and support student success.



Ashley Plagmann
SCHOLARSHIPS COORDINATOR

Ashley manages the foundation's scholarships and emergency funds, working closely with students to remove barriers to their education.



Matt Scotton
PUBLIC INFORMATION OFFICER & EXTERNAL COMMUNICATIONS

Matt is the coordinator of marketing and communication around awareness for LBCC and the LBCC Foundation.



Justin Williams
PUBLIC SPONSORSHIP & EVENTS MANAGER

Justin builds strategic relationships with community members, businesses, and donors to secure sponsorships and manages all Foundation events.



Tricia Woods
ADMINISTRATIVE SECRETARY

Tricia provides administrative support for the LBCC Foundation and the department.



Luna Uribe
STUDENT CLERICAL ASSISTANT

Luna assists the Foundation office by fulfilling clerical duties and aiding with events and marketing.

Thank you to our 2023 sponsors!



Christopher T. Scariano
 Financial Advisor
 150 Calapooia St SW,
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 541-926-9700

Upcoming Events

WHAT

Foundation Student Hope Tree
 Legacy Concert
 Reception & One Voice Concert
 Study Abroad Presentation & Reception
 Hot Cocoa & Cookies Scholarship Roadshow
 Scholarship Appreciation Reception
 Give Day Pancake Roadshow
 Give Day
 Give Day Foundation Reception
 Legacy Concert
 Commencement

WHEN

Nov. 12 - Dec. 10
 Wed., Dec. 4, 12:30PM
 Fri., Dec. 6, 6:00PM
 January
 Mid-Feb, Mornings
 Thurs., April 3, 3:00-5:00PM
 April & May Afternoons
 Wed., May 14, All Day
 Wed., May 14
 Wednesday, June 4, 12:30PM
 Thursday, June 12

WHERE

Foundation Office
 Takena Hall
 Takena Hall
 TBD
 Albany, ATTC, HOC, Corvallis
 Activities Center
 ATTC, HOC, Corvallis, Albany
 Virtual
 Foundation Office
 Takena Hall
 Courtyard

Ways to give to the LBCC Foundation

Through the extraordinary generosity of our donors, the LBCC Foundation removes barriers so that LBCC students can pursue their dreams. In 2023 the Foundation awarded over **\$500,000** to students in need.



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Endowment Gifts require a minimum one-time donation of \$15,000, or \$3,000 per year over a five-year period. Endowments are permanent funds which are invested and the earnings used for college or student assistance. For more information, contact the Foundation by email: foundation@linnbenton.edu or call (541) 917-4209.



Planned Gifts can be intended for current use or endowments. Planned gifts include a variety of life income plans, stock plans, real estate gifts, trusts, wills, annuities and estate plans. For more information, email Jim Birken: birkenj@linnbenton.edu

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