



# Rights and Resources for Complainants of Sex-Based Harassment

## Complainant's Rights

A Complainant is a student or an employee who is alleged to have been subjected to conduct that could constitute sex discrimination under Title IX during a time where they were participating or attempting to participate in LBCC's education program or activity at the time the alleged sex based harassment occurred. LinnBenton Community College has the responsibility to respond to complaints that come from either the Complainant or a third party member. The rights of the Complainant are to:

- File a complaint at the time of a report or in the future,
- Have their complaint addressed in a fair, impartial, and timely manner,
- Be treated with respect and without prejudice or presumption.
- Get information about and take advantage of campus support resources, safety planning, and supportive measures,
- Receive behavioral amnesty,
- Know the status of the complaint at any point in the process,
- Know the outcome of the investigation and the reasons for that outcome, in writing,
- Appeal the outcome of the resolution or grievance process,
- Be protected from retaliation,
- Have privacy and access to confidential services,
- Fully participate in any process,
- Have an advisor of choice. The advisor may accompany the complainant to administrative meetings and proceedings related to the resolution of a complaint, including interviews with the investigator. Please note, however, that generally an advisor is a support person and should not speak for the complainant during the administrative process.
- Receive assistance in filing a police report or file a criminal complaint, if they choose to do so,
- Receive information about evidence preservation.

## Reporting Options

Anyone may make a report to the on-campus Title IX Coordinators, via the reporting website or by contacting the Title IX Coordinator directly. The Office of Public Safety can assist with making reports off-campus to law enforcement. You have the right to an education free from hostile environments and sex based harassment.

### Reporting at LBCC for Students:

To report to the College go to [linnbenton.edu/report-it](http://linnbenton.edu/report-it)

Jill Childress

Manager, Student Conduct and Retention

#### **Title IX Deputy Coordinator**

Phone: 541-917-4848

Email: [childrj@linnbenton.edu](mailto:childrj@linnbenton.edu).

Office: Willamette Hall 133, Albany Campus

### Reporting at LBCC for Employees:

To report to the College go to [linnbenton.edu/report-it](http://linnbenton.edu/report-it)

Heather Mercer

Executive Director, HR Development and Support

#### **Title IX Coordinator**

Phone: 541-917-4425

Email: [mercerh@linnbenton.edu](mailto:mercerh@linnbenton.edu).

Office: Willamette Hall 200N, Albany Campus

### To get immediate safety assistance on campus:

To report to the College go to [linnbenton.edu/report-it](http://linnbenton.edu/report-it)

#### **LBCC Public Safety**

24/7 line: 541-926-6855

Emergency telephones around campus

Phone: 541-917-4440

Email: [security@linnbenton.edu](mailto:security@linnbenton.edu)

Office: Willamette Hall 110, Albany Campus

### **Reporting to Law Enforcement :**

Albany Police Department (APD)

Emergency call: 911

Non-emergency call: 541-917-7680

Website: [albanyoregon.gov/police](http://albanyoregon.gov/police)

Not in Albany call: 211

Address: 2600 Pacific Boulevard SW Albany, OR 97321

Corvallis Police Department (CPD)

Emergency call: 911

Non-emergency call: 541-766-6924

Website: [corvallisoregon.gov/police](http://corvallisoregon.gov/police)

Not in Corvallis call: 211

Address: 180 NW 5th Street Corvallis, OR 97330

Linn County Sheriff

Emergency call: 911

Non-emergency call: 541-967-3950

Website: [Linnsheriff.org](http://Linnsheriff.org)

Address: 1115 Jackson St. SE Albany, OR 97322

Benton County Sheriff

Emergency call: 911

Non-emergency call: 541-766-6858

Website: [sheriff.bentoncounty.gov](http://sheriff.bentoncounty.gov)

Address: 190 NW 4th St. Corvallis, OR 97330

## Confidential Resources

Confidential advocates can help navigate safety planning options, resources, and offer support. LBCC Advocates are available during LBCC business hours. CARDV (off-campus) advocates are available 24 hours a day, 7 days a week and can support navigating systems in Linn and Benton Counties. Advocate services are always free.

### Confidential Support at LBCC :

On campus advocates will support navigating LBCC systems and resources for students and staff.

#### **LBCC Advocates**

Phone: 541-917-4780

Email: [onlineac@linnbenton.edu](mailto:onlineac@linnbenton.edu)

Office: Takena Hall - 1st Floor

### Confidential Support in the community:

Advocates help navigate legal, medical and reporting systems in the community and offer off campus resources.

#### **Center Against Rape & Domestic Violence (CARDV)**

Phone (24/7): 541-754-0110

Live Chat: [resourceconnect.com/cardv/chat](http://resourceconnect.com/cardv/chat)

Web: [cardv.org](http://cardv.org)

Address: 2208 SW 3rd St. Corvallis, OR 97333

## Mental Health Resources

### **LBCC Counseling and Mental Health Support:**

#### LBCC Advising, Career, & Well-being

Short-term personal counseling, resource referral, and consultations for staff and faculty to support students

Phone: 541-917-4780

Email: [onlineac@linnbenton.edu](mailto:onlineac@linnbenton.edu)

Office: Takena Hall - 1st Floor

#### Crisis Text Line

Connect to a Crisis counselor via text available 24/7

Text: 741741

Web: [Crisistextline.org](http://Crisistextline.org)

#### Suicide & Crisis Lifeline

24/7 confidential support for people in distress.

Phone: 988

Web: [988lifeline.org](http://988lifeline.org)

### **Linn and Benton County Mental Health Resources:**

Provide a full range of evaluation and treatment services for all ages and a 24/7 crisis service.

#### Linn County Mental Health

Phone: Albany - 541-967-3866 TTY/TTD 1-800-735-2900

Lebanon - 541-451-5932, Sweet Home - 541-367-3888

Web: [linncountyhealth.org/mental-health](http://linncountyhealth.org/mental-health)

Address: 445 3rd Ave SW Albany. OR 97321

#### Mental Health Crisis Services

Phone: 24/7 1-88-232-7192

Office Phone: 541-766-6767

Web: [health.bentoncountyor.gov](http://health.bentoncountyor.gov)

Address: 557 NW Monroe Avenue, Corvallis, OR 97330

## Legal Resources

### **Linn and Benton County Legal Resources**

The Victims' Assistance Program works to ensure that victims are treated with dignity, respect and compassion.

#### Linn County Victim Services

Phone: 541- 967-3805

Web: [linncountyor.gov/victimservices](http://linncountyor.gov/victimservices)

Address: 300 SW 4th Avenue PO Box 100 Albany, OR 97321

#### Benton County Victim Services

Phone: 541-766-6688

Web: [victimservices@bentoncountyor.gov](mailto:victimservices@bentoncountyor.gov)

Address: 120 NW 4th Street, Corvallis, OR 97330

### **Legal Aid Services of Oregon (LASO)**

Provides legal assistance and representation to low-income Benton and Linn County residents. Assists in family law matters connected to victims of violence.

#### Albany Regional Office

Albany Regional Phone: 541-926-8678

Web: [lasoregon.org](http://lasoregon.org)

Address: 433 Fourth Ave. SW Albany, OR 97321

### **Oregon Legal Resources**

#### Oregon Victim Rights Law Center

Provides services for sexual assault victims with civil legal issues. Support to immigrant survivors is also available.

Phone: 503-274-5477, ext 6

web: <https://victimrights.org/>

Address: 610 SW Broadway, Suite 308 Portland, OR 97205

#### Disability Rights Oregon

Provides legal resources and referrals to people with disabilities who are experiencing harm and abuse.

Phone: 503-243-2081

website: [droregon.org](http://droregon.org)

Address: 511 SW 10th Avenue, Suite 200 Portland, OR 97205

#### Salem Regional Office of Oregon Law Center

Assists with housing, wage, and consumer cases. They also do referrals for DACA cases through application.

Phone: 503-485-0696

website: [oregonlawcenter.org](http://oregonlawcenter.org)

Address: 280 Liberty Street SE #200 Salem, OR 97301

## Medical Care

Complainants who have experienced sexual assault or strangulation can get financial support to get the medical care they deserve. Medical examiners will use the SAVE or SKIT forms to waive fees. Other exam can be covered through financial aid resources at Samaritan. Please register at the Albany ER to be seen Sarah's Place.

[Good Samaritan Hospital - Corvallis:](#)

### **Good Samaritan Regional Medical Center**

#### **Emergency**

Emergency Department: 541-768-5021

Website: [samhealth.org](http://samhealth.org)

Address: 3600 NW Samaritan Dr. Corvallis, OR 97330

[Samaritan Health Services, Albany:](#)

### **Albany General Hospital**

Emergency Department: 541-812-4081

Address: 1046 6th Ave SW Albany, OR 97321

[Albany General Hospital - Sarah's Place](#)

24/7 free & confidential medical care and support services for anyone needing immediate medical treatment from sexual trauma. Sexual Assault Nurse Examiners (SANEs) work with patients in a discreet environment.

### **Sarah's Place**

Phone: 541-812-4420

Website: [Sarah's Place](#)

Address: Department of Samaritan Albany General Hospital  
1046 Sixth Ave SW Albany, OR 97321

## Other Community Resources

[List of Oregon DV shelters:](#)

OCADSV is not a crisis line or direct service provider.

### **Oregon Coalition Against Domestic and Sexual Violence**

Phone: 503-230-1951

Website: [ocadsv.org/find-help](http://ocadsv.org/find-help)

Address: 9320 SW Barbur Blvd Suite #250 Portland, OR 97219

### **Department of Human Services (Linn and Benton Co.)**

Provides financial assistance to low-income Oregonians, including food (SNAP), cash (TANF), employment-related childcare (ERDC), and domestic violence (TADVS) assistance.

Phone Albany: 541-967-2078, Corvallis: 541-757-4201

Website: [govstatus.egov.com/or-dhs-benefits](http://govstatus.egov.com/or-dhs-benefits)

Address Albany: 118 SE 2nd Ave. Albany, OR 97321

Address Corvallis: 4170 SW Research Way, Corvallis, OR 97333

## Identity Based Resources

### **Bridges Oregon - Advocacy**

Advocacy for Deaf/hard of hearing and Blind survivors

Email: [info@bridgesoregon.org](mailto:info@bridgesoregon.org)

Video Calling: (971) 202-1500 (main)

Address: 475 Cottage St NE, Suite 120 Salem, OR 97301

### **Deafhope - National Hotline**

Organization by the Deaf and hard of hearing community for Deaf and hard of hearing survivors.

Email: [nationaldeafhotline@adwas.org](mailto:nationaldeafhotline@adwas.org)

Video Phone: (855) 812-1001

24/7 TTY: (800) 787-3224 Voice: (800) 799-7233

### **Asian/Pacific Islander Domestic Violence Resource Project (DVRP)**

DVRP provides free and confidential services, in over 20 Asian/Pacific Islander languages. We aim to improve the safety of survivors of domestic violence and sexual assault, regardless of income level, immigration status, or English fluency.

Phone: (202) 833-2233 (Monday – Thursday, 9:00am-6:30pm and Friday 9:00am-6:00pm)

website: [dvrp.org](http://dvrp.org)

### **1 in 6**

Online support groups offer support to men in their journeys of trauma recovery, with a focus on education and mutual support. A counselor is present to facilitate each session.

Email: [Info@1in6.org](mailto:Info@1in6.org)

Website: [supportgroup.1in6.org](http://supportgroup.1in6.org)

### **Care Program - Siletz Tribes**

Trauma support, advocacy, and care for Indigenous survivors of Violence. Call about support groups.

24/7 Crisis Line: 541-444-9680

Website: <https://ctsi.nsn.us/care-program/>

### **National Indigenous Women's Resource Center (NIWRC)**

Provides national leadership to end violence against American Indian, Alaska Natives, and Native Hawaiians.

Phone: (406) 477-3896 or (855) 649-7299

Website : [niwrc.org](http://niwrc.org)

### **Proyecto Unica (El programa Hispano Católico)**

Oregon's first fully bilingual and bicultural response and prevention program for survivors of domestic and sexual violence.

Phone: (503) 232-4448 or (800) 232-4448

Website: [elprograma.org/our-services/unica/](http://elprograma.org/our-services/unica/)

Address: 333 SE 223rd Ave #100 Gresham, OR 97030

### **Latino Network - Youth Advocacy Program**

Latino Network is committed to unleashing potential, strengthening the community, and helping families heal from violence and trauma.

Phone: (503) 283-6881

Email: [info@latnet.org](mailto:info@latnet.org)

### **The Network La Red (TNLR)**

The Network/La Red is a survivor-led, social justice organization that works to end partner abuse in lesbian, gay, bisexual, transgender, kink, polyamorous, and queer communities.

Phone: (800) 832-1901

website: [tnlr.org](http://tnlr.org)